**CSL Greater Dayton – 2014 Goals and Strategy Plan**

Vision Awakened To The Spiritual Magnificence Of Our Selves And Our Planet.

Purpose *To Be an inclusive community, dedicated to empowering personal transformation and sustaining the global heart of a just and peaceful world.*

 *Know that we are divine creation, revealing the spiritual truth of who we are, unveiling Love, Mystery, and Power.*

 *Recognize our Oneness with all Creation joyfully celebrating the unfolding of Spirit in ourselves and each other.*

**5-Year Goals**

1. To attain an average attendance of 200 people each Sunday, by seeing an average growth of 20% a year.

2. Create and sustain financial stability that generously supports our growing congregation by achieving a balanced budget each year.

3. To fully implement a Meta-Model of church organization and have 70% of members involved in an active small group of the Center.

4. To invite and encourage our certification as a CSL Spiritual Leadership Satellite Campus for the Midwest.

5. To build a thriving youth and young adult presence and ministry.

6. To significantly increase our level of human diversity, especially in terms of ethnicity, race, sexual orientation and age

7. To be good stewards of our current property and acquire a new building location that seats at least 400 people and radically supports all aspects of the Center.

**2014 Action Plans**

1. To experience an increased average Sunday attendance of at least 120 at the end of the year by:
2. Continuing to offer a diverse array of classes/workshops in Religious Science and in other areas that promote spiritual growth.
3. Being a loving and sharing presence at four or more public festivals or community gatherings, i.e. personally market our presence, our message and our activities.
4. Continuing to explore new real estate options while improving the current physical space for our activities and potential buyers.
5. Create a Welcome Center for new and returning visitors after each Sunday Service
6. Develop an ‘Orientation Track’ for new and visiting members
7. Reengage the Feedback and Reflection Team (FARC) to solicit and monitor feedback about various constituent’s experiences related to the Center.

2. Pay off the balance owed to Rev. CC’s retirement account and achieve a balanced budget for the year by:

1. Presenting at least one major fundraiser or concert
2. Renegotiating our mortgage note for optimal benefit.

1. Broaden the practice and understanding the meta-model plan by :
2. Training all small group leaders and filling in the core of Meta-Model leadership framework. Hold regular IGNITE meetings for leadership.
3. Continue the creation of key service teams with committed leaders and volunteers while promoting the creation of other interest-based small groups. Devote sufficient time to identify needed structural changes and a clear process for maximizing the ability of members and guests to ‘plug in’ to the.
4. Create a ‘Peace and Justice Community Service’ team.
5. Identify and support a suitable person to accept the role of Director, to facilitate the creation and support of small groups.
6. To encourage and lobby for formal recognition by the National CSL as a Leadership Satellite Campus.

5.

6.

7. Create a ‘Building for the Future’ team to plan for and facilitate the purchase of our new, larger Center.

*“Rooted In Spirit, Thriving In Possibility.”*